



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Shah

**Respondent:** Crouch Logistics Limited

**Heard at:** Reading **On: 21 August 2020**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** Not attending and not represented  
**For the Respondent:** Mr Hitchins- consultant

## JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £819.
2. The respondent has told the tribunal that the payment will be made to the claimant by 4 September 2020 by bacs transfer into the claimant's bank account using the bank details in the possession of the respondent.

### Reasons

1. The claimant did not attend the hearing of this matter which was conducted by CVP. The claimant was last in contact with the employment tribunal by email on the 3 August 2020. Email correspondence has been sent to the claimant by the employment tribunal, using the claimant's email address, notifying the claimant about the hearing today and providing him with details of how to join the hearing using a computer or telephone.
2. The respondent was represented by Mr Hitchins. Mr Hitchins explained that the respondent concedes that the claimant is entitled to payment of £819. This payment has not yet been made to the claimant. I made a judgment, to which the respondent consented, that the respondent is to pay to the claimant the sum of £819.
3. I discussed with Mr Hitchins the question of payment to the claimant and how it was to be made. Mr Hitchins informed me that the respondent would make the payment to the claimant using bacs

transfer. The respondent has details of the claimant's bank account and payment will be made using those details. The payment will be made to the claimant to arrive by the 4 September 2020.

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Employment Judge Gumbiti-Zimuto

Date: 21 August 2020

Sent to the parties on: .....  
30<sup>th</sup> Sept 2020

.....  
For the Tribunals Office

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