



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

- 1) MRS T. BLACKFORD
- 2) MS L. STEVENSON
- 3) MS A. CORNELIUS

- 1) SPL RETAIL LIMITED
- 2) VNS GROUP LIMITED

CONSENT JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham

ON: 21-24 July & 1 September 2020

EMPLOYMENT JUDGE Algazy QC

Representation

For the claimants: In Person

For the First respondent: Mr. Zain Malik - Solicitor

The Second respondent was dismissed from the proceedings by separate judgment

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

BY CONSENT

IT IS ORDERED THAT

1. The First Respondent accepts that the Claimants were unfairly dismissed and the Tribunal makes a declaration to that effect
2. The First Respondent agrees to pay the Claimants, and the Tribunal orders the first respondent to pay the following sums`;

2.1. Mrs Blackford

2.1.1. Basic award:	£3,694.50
2.1.2. Notice pay:	£1,773.36 (gross)
2.1.3. Unauthorised deduction of wages:	£591.12 (gross)
2.1.4. Loss of earnings:	£2,216.70

2.2. Miss Stevenson

2.2.1. Basic award:	£1,206.87
2.2.2. Notice pay:	£804.58 (gross)
2.2.3. Unauthorised deduction of wages:	£747.11 (gross)
2.2.4. Loss of earnings:	£3,448.20

2.3. Miss Cornelius

2.3.1. Basic award:	£6,980.88
2.3.2. Notice pay:	£2,839.68 (gross)
2.3.3. Loss of statutory rights:	£500
2.3.4. Unauthorised deduction of wages:	£1,102.75 (gross)
2.3.5. Holiday pay:	£118.32 (gross)
2.3.6. Loss of earnings:	£2,921.25
2.3.7. Loss of pension:	£258.27

Employment Judge Algazy QC

4 September 2020