



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Hubbard  
**Respondent:** Aberystwyth University  
**Before:** Employment Judge R L Brace  
**Date:** 24 September 2020

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claim(s):

- Unfair Dismissal

This judgment applies to liability only.

The matter will now proceed to a hearing on remedy, before an Employment Judge sitting alone, with a time estimate of three hours.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge R L Brace

Dated: 24 September 2020

JUDGMENT SENT TO THE PARTIES ON 28 September 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS