



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Jones

**Respondent:** Mr E A Jones & Mr R J Pittman (a partnership)

**Heard:** via video

**On:** 24 & 25 September 2020

**Before:** Employment Judge S Jenkins  
Mrs L Bishop  
Mr W Horne

## Representation

Claimant: In person

Respondent: Mr K Sonaike (Counsel)

# JUDGMENT

1. The Claimant's claims of automatic unfair dismissal, pursuant to sections 99 and/or 104C Employment Rights Act 1996; and pregnancy and maternity discrimination, pursuant to section 18 Equality Act 2010; fail and are dismissed.
2. The Claimant's claims in respect of holiday pay and unauthorised deductions from wages are dismissed on withdrawal.

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Employment Judge S Jenkins

Date: 25 September 2020

JUDGMENT SENT TO THE PARTIES ON 28 September 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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