



EMPLOYMENT TRIBUNALS

Claimant: Mr S Rawson

Respondent: The Committee for the time being of the Wadsley Bridge Working Men's Club through its Secretary Mrs J Barrett

HELD AT: Sheffield by CVP

ON: 9, 10 and 11 September 2020

BEFORE: Employment Judge Little
Dr C Langman
Mr L Priestley

REPRESENTATION:

Claimant: Mrs A Rawson (wife)

Respondent: Mr T Wilkinson of Counsel (instructed by Rradar Ltd)

JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The claimant had no contractual entitlement to full sick pay and accordingly suffered no unauthorised deduction when he was only paid statutory sick pay.
2. The claimant was not contractually entitled to receive a bonus payment in or about September 2019 and accordingly its non-payment was not an unauthorised deduction from wages.
3. The complaint of discrimination arising from disability fails.

4. Accordingly this claim fails and is dismissed.

Employment Judge Little
Date 23rd September 2020