



EMPLOYMENT TRIBUNALS

Claimants: Mr P Lester
Mr D Crowther

Respondent: Plevey & Sons Limited

HELD AT: Sheffield (in person) **ON:** 14, 15 and 16 September 2020

BEFORE: Employment Judge Little
Mrs M Cairns
Mr L Priestley

REPRESENTATION:

Claimants: In person

Respondent: Mr T Wood of Counsel (instructed by Rradar) Ltd

JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The claimants were fairly dismissed.
2. The complaints of direct age discrimination are not made out.
3. Accordingly the claims fail and are dismissed.

Employment Judge Little
Date 23rd September 2020