



The Milspo® Business Network (Milspo CIC)

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:
The Milspo® Business Network (Milspo CIC)

A rectangular box containing a handwritten signature in black ink. The signature is stylized and appears to be the name of the founder.

Signed: _____

Position: Founder _____

Date: 24th September 2020 _____

THE
milspo
BUSINESS
NETWORK™
from The InDependent Spouse

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

- 1.1 We **The Milspo® Business Network** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:
- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
 - *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

- 2.1 **The Milspo® Business Network** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:
- Promoting the fact that **The Milspo® Business Network** is an armed forces-friendly organisation; Run by the spouses, partners and other-halves of the Armed Forces, FOR ALL spouses, partners and other-halves of the Armed Forces.
 - Primarily existing as a community interest company to directly support the self-employment of service spouses and partners;
 - To celebrate and showcase the positives of the military community and the achievements of their spouses in partners in business, advocating on their behalf, and showcasing their achievements.
 - Supporting service spouses, partners and other-halves before, during and after a partner's deployment;
 - Actively participating in Armed Forces Day;
 - Offering free business support, courses and a network to the Armed Forces Community;
 - To offer the above support to ALL spouses and partners of serving personnel and Veterans, not based on location or service criteria, and not to discriminate on gender, parenthood, or marriage status. Once you have experienced service life from the 'home front' you're in a unique place to support others, and you're very welcome to join **The Milspo® Business Network**.
- 2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.