



EMPLOYMENT TRIBUNALS

Claimant: Mr V De Jesus Moniz

Respondent: The Cliff Top Restaurant Ltd

JUDGMENT

The claim for Redundancy Payments is struck out.

REASONS

1. The Claimant makes claims for Redundancy Payments.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make a Redundancy Payment claim.
3. The Claimant was employed by the Respondent for less than two years.
4. Therefore the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim for Redundancy payment is struck out. The Claimant's other complaints are not affected by this Judgment.

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Employment Judge Rayner
Date: 8 September 2020