



EMPLOYMENT TRIBUNALS

Claimant: Mr G Sapola & Other

Respondent: Proactive It Support Limited Mr Prathapan Ravindran

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed.
2. The claimant has suffered unlawful deductions from his wages.
3. The claimant has not provided a written or an adequate pay statement.
4. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing, date to be advised.
4. Parties are to prepare for that hearing, I make the following case management orders.
 - 4.1 The claimant will file and serve a schedule setting out the financial losses which he claims in this case together with a copy of all supporting documents by **12th October 2020**

Employment Judge **Ord**

Date: 08.09.2020

JUDGMENT SENT TO THE PARTIES ON
08.09.2020

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE