



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Wheeler  
**Respondent:** The Four Winds Bar and Restaurant Limited  
**Before:** Employment Judge Brace  
**Date:** 16 September 2020

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- |                   |                  |
|-------------------|------------------|
| • Unpaid Wages:   | £575.70          |
| • Holiday Pay:    | £246.30          |
| • Redundancy Pay: | £1,231.50        |
| <b>Total:</b>     | <b>£2,053.50</b> |

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Brace  
Dated: 15 September 2020

JUDGMENT SENT TO THE PARTIES ON

.....27 September 2020.....

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS