



EMPLOYMENT TRIBUNALS

Claimant: Mr K Jankauskas

Respondent: Scott Pallets

Heard at: Manchester

On: 25 February 2020

Before: Employment Judge Warren

REPRESENTATION:

Claimant: Mr B Culshaw, Solicitor

Respondent: Mr D Hay of Counsel

JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The claims of unfair dismissal, unlawful deduction from wages and breach of contract are out of time and the Tribunal has no jurisdiction to hear them.
2. The claim of disability discrimination is out of time but it is just and equitable to extend time to the date of submission of the relevant ET1. The Tribunal therefore does have jurisdiction to hear the claim of disability discrimination.

Employment Judge Warren

Date: 24 September 2020

JUDGMENT SENT TO THE PARTIES ON

25 September 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.