



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Kersley

**Respondent:** Phoenix Joinery Hampshire Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was made redundant on 6 April 2020. At termination he had 9 complete years of service and he was aged 65. His weekly wage for redundancy purposes was capped at £583.00,
2. The claimant is entitled to a redundancy payment of **£7263.00**.
3. The claimant is entitled to payment in respect of unpaid wages and holiday pay as on termination as follows:
  - a. Wages for March 2020 of **£2396.44** net
  - b. Wages for April 2020 of **£444.75** net
  - c. Holiday pay of **£1037.75**.
4. The respondent will now pay to the claimant the total sum of **£11,141.94**

Employment Judge **Rayner**

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Date: 3 September 2020

JUDGMENT SENT TO THE PARTIES ON  
9<sup>th</sup> September 2020  
By Mr J McCormick

FOR THE TRIBUNAL OFFICE