



EMPLOYMENT TRIBUNALS

Claimant

Miss M Josan

v

Respondent

Home Office

Heard at: Watford

On: 10 September 2020

Before: Employment Judge Wyeth

Appearances:

For the Claimant: In person
For the Respondent: Mr B Gray (counsel)

JUDGMENT

1. The claimant's complaint of disability discrimination in respect of any lumber spine condition is dismissed upon withdrawal.
2. For the avoidance of doubt, the claimant's disability discrimination complaint in respect of any lumber spine condition in her second claim (claim number 3302753/2020) is struck out as being an abuse of process in accordance with rule 37(1)(a) and (b) of the Employment Tribunal Rules 2013 as it is an attempt to revive the claim already withdrawn.
3. The claimant's complaint of victimisation in respect of the following allegations:
 - a. Being placed on a performance action plan starting on 27 June 2016;
 - b. Having her annualised working hours removed on or around 27 June 2016;
 - c. Being referred to Occupational Health on 28 June 2016;

is dismissed upon withdrawal.

**Case numbers: 3335543/2018
3302753/2020**

Employment Judge Wyeth

Date: 23 September 2020

Sent to the parties on:

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For the Tribunal:

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