



EMPLOYMENT TRIBUNALS

Claimant: Dr K Giannopoulos

Respondent: NC Healthcare Ltd

JUDGMENT

The claimant's application dated 23 August 2020 for reconsideration of the judgment sent to the parties on 10 August 2020 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The claimant has not set out the grounds on which he says the judgment should be varied or revoked.
2. The claimant has enclosed a notice of appeal to the Employment Appeal Tribunal with his request for reconsideration. None of the grounds set out in the notice of appeal are grounds for the judgment to be varied or revoked on reconsideration. They are matters which were raised by the claimant during the hearing and which have already been considered, or they are matters which could have been raised by the claimant at the hearing.
3. The decision in the case of Gorman v Terence Paul (Manchester) Ltd (2410722/19), to which the claimant refers, is a decision of another employment tribunal. Employment tribunal decisions are not binding on other employment tribunals. Questions of employment status depend very much on the individual facts of each case. I reached my decision in the claimant's case by reference to the facts in his case; the fact that a different decision was reached by a different tribunal in a case with a different factual background is not a reason for reconsideration.

Employment Judge Hawksworth
Date 15 September 2020

JUDGMENT SENT TO THE PARTIES ON

Case No: 3319977/2019

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FOR THE TRIBUNAL OFFICE