

Case No: 2304199/2018
2304309/2018
2300246/2019
2300703/2019



EMPLOYMENT TRIBUNALS

Claimant: Mr. O. Anjorin (1)
Mr. A. Brarrie (2)

Respondent: Mitie Limited

Heard at: London South Croydon

On: 17-21 August 2020

Before: Employment Judge Sage

Members: Ms. C Edwards
Mr. M. Marena

Representation

Claimant: In person

Respondent: Mr. Platts-Mills of Counsel

JUDGMENT

1. The First Claimant's claim under case 2304199/2018 (for direct race discrimination) is not well founded and is dismissed
2. The First and Second Claimants claims for detriment because of race in claim number 2304309/2018 and 2300246/2019 are well founded.
3. The First and Second Claimants claim for unauthorised deduction from wages in claims numbers 2304309/2018 and 2300246/2019 are not well founded.
4. The Tribunal declares that the Claimant's claim for unauthorised deduction from wages in claim number 2300703/2019 is well founded. The Tribunal declares that the Respondent made an unauthorised deduction from the First Claimant's wages. The Respondent is ordered to pay to the First Claimant the sum of £243.20.
5. The Tribunal awards to the First Claimant a sum for injury to feelings of £5,500.
6. The tribunal awards to the Second Claimant a sum for injury to feelings of £5,500

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Employment Judge Sage
Dated: 21 August 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.