



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. L. Evans

**Respondent:** Creobuild (UK) Ltd

**HELD AT:** Wrexham by CVP                    **ON:** 22<sup>nd</sup> September 2020

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr Evans represented himself (a Litigant in Person)

**Respondent:** Mr. J. Edwards, Counsel

# JUDGMENT

The judgment of the Tribunal is:

1. The claimant was an independent contractor providing services to the respondent, (not an employee or “worker” as defined in s.230 Employment Rights Act 1996 (ERA)), in a period ending in March 2020;
2. The claimant is not entitled to the protection afforded to workers by s.13 ERA not to suffer unauthorised deductions from his wages.
3. The claimant’s claim that the respondent made an unauthorised deduction from his wages for the last week that he worked for the respondent in March 2020 therefore fails and is dismissed.

Employment Judge T.V. Ryan

Date: 22.09.20

JUDGMENT SENT TO THE PARTIES ON 23 September 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.