



# THE EMPLOYMENT TRIBUNALS

**Claimant**  
**Ms Jordanna Anderson**

**Respondent**  
**Honeybadger Holdings Ltd**

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL** **Employment Tribunals Rules of Procedure 2013 –Rule 21**

**MADE AT NEWCASTLE**  
**EMPLOYMENT JUDGE GARNON**

**ON 17 September 2020**

### **JUDGMENT (Liability and Remedy)**

The claim of unlawful deduction of wages is well founded. I order the respondent to repay to the claimant £5207.80

### **REASONS**

1. The claim was accepted on 12 June and served on 7 July 2020 on the respondent's registered office. It had changed its name form NRS Media UK Ltd . Copy service papers have been sent to trading addresses and the claimant has emailed the respondent to say proceedings have been served. A response was due by 4 August. None was received. A Judge is required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if it can, obliged to issue a judgment which may determine liability only or liability and remedy. I consider the above judgment appropriate because the claim form gives sufficient information to enable me to find the claim proved on a balance of probability and determine the sum due which represents unpaid holiday pay for a period of 28 days .

2 The applicable law is in Part 2 of the Employment Rights Act 1996.

**Employment Judge T.M. Garnon**  
**Judgment authorised by the Employment Judge on 17 September 2020**