



THE EMPLOYMENT TRIBUNALS

Claimant

Mr Hicheendo Dimuna

Respondent

Tyne Tees Vehicle Repair Group Limited

JUDGMENT (Liability only)

Employment Tribunals Rules of Procedure 2013 –Rule 21

The claims of unfair dismissal, direct race discrimination , harassment related to race and breach of contract, are well founded. Remedy will be decided at a hearing on a date to be fixed at a telephone preliminary hearing already listed for 30 September 2020 in advance of which the claimant should send to the Tribunal a detailed calculation of the remedies claimed

REASONS

1. The claimant presented a claim on 3 June 2020 It was sent to the respondent at its registered office on 5 August 2020 . A response form was due by 2 September 2020 but none was received.

2.I am required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if it can, I am obliged to issue a judgment which may determine liability and/or remedy. I consider the above judgment appropriate because the claim form does enable me to find the claims proved on a balance of probability but not to determine remedy

EMPLOYMENT JUDGE T M GARNON

Judgment Authorised by the Employment Judge on 4 September 2020