



# THE EMPLOYMENT TRIBUNALS

**Claimant**  
Mr Daniel Honour

**Respondent**  
Energy Direct Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 –Rule 21

**MADE AT Newcastle**  
**EMPLOYMENT JUDGE GARNON**

**ON 17 September 2020**

The Judgment of the Tribunal is:

- 1. The claimant is entitled to a redundancy payment of £5380 payable by the respondent**
- 2. The hearing listed for 8 October 2020 is vacated.**

## REASONS

1. On 10 August 2020 the claim was accepted. It was served on 12 August by post to the respondent's registered office as confirmed by a company search. A response was received indicating no intention to resist the claim . An Employment Judge is required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and , if so, obliged to issue a judgment which may determine liability only or liability and remedy. I have in the claim form sufficient to enable me to find the claims proved on a balance of probability and determine remedy.
2. The law of redundancy payments is in Part XI of the Employment Rights Act 1996

**EMPLOYMENT JUDGE T M GARNON**  
**JUDGMENT AUTHORISED BY EMPLOYMENT JUDGE ON 17 SEPTEMBER 2020**