



# EMPLOYMENT TRIBUNALS

**Claimant**  
Miss M Million

v

**Respondents**  
Giant Professional Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT OPEN PRELIMINARY HEARING

**Heard:** By CVP (Birmingham)

**On:** 17 September 2020

**Before:** Employment Judge Lloyd

### Representation

**For the Claimant:**

In person

**For the Respondents:**

Ms M Hanson, Group Legal Manager

## JUDGMENT

1. The relevant respondent is "Giant Professional Limited" and was the claimant's employer.
2. I dismiss the claimant's claim for accrued holiday pay during maternity leave because it was presented outside the prescribed time limit and I find that it was reasonably practicable for her to present her claim within time.
3. I dismiss the proceedings forthwith in their entirety.

Employment Judge B Lloyd  
Signed and Dated: 17 September 2020