



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON (by telephone)

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN:

Mr S R Adlam Claimant

AND

**Royal Group Management Company
Ltd** Respondent

ON: 15 September 2020

APPEARANCES:

For the Claimant: in person

For the Respondent: Ms E Moore (Counsel)

JUDGMENT

No Order for Costs is made against the claimant.

Employment Judge Emerton
Date 15 September 2020

JUDGMENT SENT TO THE PARTIES ON
22nd September 2020 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note 1

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note 2

The hearing was conducted by the parties attending by telephone. It was conducted in that manner because the parties consented, and it was in accordance with the overriding objective to do so.