



EMPLOYMENT TRIBUNALS

Claimant: Dr E Le Grove

Respondent: Ministry of Defence

Heard at: Southampton, by telephone

On: 7, 8 September 2020

Before: Employment Judge Dawson

Representation

Claimant: Ms Moss, counsel

Respondent: Mrs Hornblower, counsel

JUDGMENT

1. The claim of unfair dismissal is well-founded.
2. The claimant's application for reinstatement is refused.
3. The respondent is ordered to pay to the claimant the following sums
 - a. a basic award of £675.99,
 - b. a compensatory award of £3144.44
 - c. the sum of £241.88 pursuant to section 38 Employment Act 2002.

Employment Judge Dawson
Date 14 September 2020

JUDGMENT SENT TO THE PARTIES ON
22nd September 2020
By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.