Case Number: 3200644/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr E Fadehan

Respondent: Total Resources (UK) Limited

Heard at: East London Employment Tribunal

On: Monday 21 September 2020

Before: Employment Judge Burgher

**Appearances** 

For the Claimant: In person

For the Respondent: Mr C Peel (Employment Law Advocate)

## **JUDGMENT**

- 1. The Claimant does not have 2 years continuous employment to bring an ordinary unfair dismissal claim.
- 2. The Claimant's claim for unfair dismissal pursuant to section 101A of the Employment Rights Act 1996, based on the Working Tine Regulations, is struck out on the basis that it has no reasonable prospects of success.

**Employment Judge Burgher Date: 21 September 2020**