



EMPLOYMENT TRIBUNALS

Claimant: Mr R Mayall
Respondent: Abellio East Midlands Ltd
Heard at: Leicester Hearing Centre, Kings Court, 5A New Walk,
Leicester, LE1 6TE
Considered on the papers only
On: 22 September 2020
Before: Employment Judge Adkinson sitting alone
Appearances
For the claimant: No appearance
For the respondent: No appearance

STAY

On 22 September 2019 shortly before the preliminary hearing, the parties asked the Tribunal to adjourn the preliminary hearing and to stay the proceedings in order to allow them to see if they could resolve the case by consent.

The Tribunal therefore orders that

1. The preliminary hearing listed for 22 September 2019 at 14:15 is adjourned generally.
2. The claim is stayed until **21 October 2020**.
3. At the end of the stay the parties must write to the Tribunal to inform it of the outcome of the stay and propose the next steps and directions (agreed if possible).
4. Either party may apply to lift the stay and seek directions at any time.

Right of a party to apply to vary, suspend or set this order aside

5. Anyone affected by any of these orders may apply for it to be varied, suspended or set aside. Any further applications should be made on receipt of these orders or as soon as possible.

Obligations when making an application or writing to the Tribunal

6. When making an application to the Tribunal for anything other than a witness order (under **Employment Tribunal rule 32**) or otherwise writing to the Tribunal, **Employment Tribunal rule 92** requires a party to copy it to all other parties and confirm to the Tribunal that they have done so. This

can be by a statement to that effect or by using the “cc” (carbon copy) feature of e.g. email software.

7. If a party fails to abide by **Employment Tribunal rule 92** when it should, the Tribunal may refuse to deal with the correspondence.

Public access to employment tribunal decisions

8. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

WARNINGS

Any person who without reasonable excuse fails to comply with a Tribunal Order for the disclosure of documents commits a criminal offence and is liable, if convicted in the Magistrates Court, to a fine of up to £1,000.00.

Under Employment Tribunal rule 6, if any of the above orders is not complied with, the Tribunal may take such action as it considers just which may include: (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with Employment Tribunal rule 37; (c) barring or restricting a party’s participation in the proceedings; and/or (d) awarding costs in accordance with Employment Tribunal rules 74-84.

Employment Judge Adkinson

Date: 22 September 2020

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE