



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)
LONDON CENTRAL

BETWEEN

Claimants Mr D Malcolm
Respondent McGraw Hill (Education) UK Ltd

Employment Judge: Mr J S Burns

Heard by CVP on 16/9/2020

Representation

Claimant: in person

Respondent: no ET3 or other appearance

Judgment

The name of the Respondent is amended to McGraw Hill (Education) UK Ltd.

The Respondent must pay the Claimant £13671.60 by 30/9/2020

Reasons

I heard evidence on oath from the Claimant who confirmed as true the contents of his ET1. His claim succeeds for unauthorised deduction from wages. However he clarified that the claim was reduced to £22786 gross of tax. He is still employed by the Respondent. Had he received the additional pay it would have been paid net of tax at 40% with the Respondent accounting for the tax to the authorities. The net (60%) figure is £13671. This is not taxable in the Claimants hands and the Respondent must indemnify him against any tax payable on the £22786, in respect of which the Claimant has leave to apply.

J S Burns Employment Judge
London Central
16 9 2020
For Secretary of the Tribunals

Date sent to the Parties: 17th Sept 2020