



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Bharucha
Respondent: Saint Martin Holdings Limited
At: Central London Employment Tribunal
Before: Employment Judge H Stout

JUDGMENT

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Stout has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the Respondent has unlawfully failed to pay wages and holiday pay to the Claimant.
4. The Tribunal orders the Respondent to pay to the Claimant a total of **£31,656.92**, comprising:
 - 4.1 Wages of £28,500 net (5 months' salary at £5,700 per month after tax/NI deductions);
 - 4.2 Holiday pay of £3,156.92 net (comprising 12 days holiday pay; annual entitlement 30 days pro rata for six months' employment = 15 days, less three days taken)

Employment Judge Stout
Dated: 15 September 2020

Sent to the parties on:
16/09/2020

For the Tribunal