



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Royall  
**Respondent:** Apple Hearing & Healthcare Limited  
**Before:** Employment Judge Brace  
**Date:** 17 September 2020

## JUDGMENT

1. The claimant was dismissed by reason of redundancy. He is therefore entitled to a statutory redundancy payment, calculated at 3 years x 1 x £294.00 ie: **£882.00**
2. In breach of Section 13(1) of the Employment Rights Act 1996, the respondent deducted from the claimant's wages, without his authorisation 4.8 week's pay. It is ordered to pay him the sum of **£1,411.20** in this regard.

The total amount the respondent must pay to the claimant is therefore **£2,293.20**. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded at paragraphs 1 and 2 above.

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Employment Judge Brace  
Dated: 17 September 2020

JUDGMENT SENT TO THE PARTIES ON  
20 September 2020

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS