



EMPLOYMENT TRIBUNALS

Claimant: Mr Ryan Nicholson

Respondent: Trizo Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

LIABILITY AND REMEDY

No response to this claim having been presented by the Respondent and on the information before the Employment Judge.

I) The Claimant was Unfairly Dismissed by the Respondent.

The respondent is ordered to pay the claimant:-

II) Basic Award - £887.96

III) Compensatory Award (Loss of Earnings)- £11,543.48;

IV) Compensatory Award (Loss of statutory rights) - £300;

V) Upift for failure to follow ACAS Code of practice - £3257.86;

Total - £16,289.30.

Employment Judge Cadney

Date: 28th August 2020

JUDGMENT SENT TO THE PARTIES ON

Date: 18th September 2020

By: Mr J McCormick

FOR THE TRIBUNAL OFFICE