



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr D Voroneanu

AND

Respondent

Royal Mail Group Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT by video

ON

3 and 4 September 2020

EMPLOYMENT JUDGE GRAY

Representation

For the Claimant: In person

For the Respondent: Ms R Cairney (Solicitor)

JUDGMENT

The Judgment of the Tribunal is that the Claimant's complaint of unfair dismissal fails and is dismissed.

Employment Judge Gray

Date: 4 September 2020

Note

The hearing was conducted by the parties attending by video. It was held in public (being relayed to an open Court) in accordance with the Employment Tribunal Rules. It was conducted in that manner because the parties consented, a face to face hearing was not possible considering the restrictions imposed by the Health Protection (Coronavirus, Restriction) (England) Regulations 2020 and it was in accordance with the overriding objective to do so.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.