



## EMPLOYMENT TRIBUNALS

### Claimant

Miss R Kiri

### Respondents

1. Exclusive Venues Limited
2. Mr Minesh Patel
3. Mr Tappasvi Mehta

## PRELIMINARY HEARING

Heard at: Watford by CVP  
Before: Employment Judge Manley

On: 9 September 2020

### Appearances:

For the Claimant: Mr B Kotecha, uncle of the claimant  
For the First Respondent: Mr Y Patel  
For the Second Respondent: In person  
For the Third Respondent: Mr A Rozycki, Counsel

## JUDGMENT

The Second Respondent, Mr Minesh Patel, and the Third Respondent, Mr Tappasvi Mehta, have been joined as respondents to these proceedings in relation to the allegations of age and sex discrimination and harassment.

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*

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**Employment Judge Manley**

Date: 21/09/2020

Sent to the parties on:

...21/09/2020.....

For the Tribunal:

...S.Kent .....