



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE BALOGUN

MEMBERS: Ms C Bonner
Dr N Westwood

BETWEEN:

Mrs A Rodin

Claimant

And

Dhillons Management Services Limited (1)
DMS1 Limited (2)

Respondents

ON: 10 September 2020

Appearances:

For the Claimant: In Person

For the Respondents: No attendance

JUDGMENT

1. The claimant was automatically unfairly dismissed pursuant to regulation 7 of the TUPE Regulations 2006 ("TUPE"). The claimant is awarded a basic award of **£480.76** and a compensatory award of **£8976.89**.
2. The respondents failed to inform and consult the claimant on the TUPE contrary to reg 13 TUPE. The claimant is awarded 13 weeks pay in the sum of **£4795.96**.
3. The claimant was discriminated against on grounds of pregnancy and maternity contrary to section 18 of the Equality Act 2010. The claimant is awarded **£10,000** for injury to feelings.
4. The claimant is owed 15 days' holiday pay in the sum of **£1106.70**.

5. By virtue of reg 4 TUPE, the second respondent is liable to pay the award.
6. The second respondent is ordered to pay the claimant the total sum of **£25,360.31**.

Employment Judge Balogun
Date: 11 September 2020

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.