



EMPLOYMENT TRIBUNALS

Claimant: Miss L. Kilmaite

Respondent: Manor Restaurants Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

In the absence of an ET3 response from the Respondent and there being sufficient material before me to enable a proper determination to be made:

1. The claims of disability discrimination and unlawful deductions from wages/breach of contract succeed.
2. The Claimant is awarded £565.00 in respect of unpaid SSP and £85.43 in respect of pension contributions. By way of compensation for the the financial loss sustained by the Claimant, the Claimant is also awarded £253.53 in respect of overdraft charges incurred by the Claimant as a result of the unlawful deductions (s24(2) ERA 1996).
3. A remedy hearing will take place at 2.00pm on 7 December 2020 to determine remedy in respect of the Claimant's disability discrimination claim.

Employment Judge **Mason**

Date: 20 August 2020