



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr M Lis

v

**Respondent**

Niftylift Ltd

**Heard at:** Bury St Edmunds (by CVP)      **On:** 7, 8 & 9 September 2020

**Before:** Employment Judge Laidler

**Members:** Mr B McSweeney and Mr K Mizon.

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** Mr J England, Counsel.

**Interpreter:** Ms M Dubiel (Translation: Polish)

**COVID-19 Statement on behalf of Sir Ernest Ryder, Senior President of Tribunals.**

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because of the Coronavirus pandemic.

## JUDGMENT

The claimant was dismissed by reason of conduct which was not an act of less favourable treatment on the grounds of race. The claimant's claim of race discrimination fails and is dismissed.

\_\_\_\_\_  
Employment Judge Laidler

Date: 9 September 2020.....

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.