



EMPLOYMENT TRIBUNALS

Claimant: Miss G Masters
Respondent: Margaret Ellis T/A Hollins Day Care
Heard at: Leeds **On: 8 and 9 September 2020**
Before: Employment Judge Shepherd
Members: Mr M Brewer
Mr Q Shah
Appearances:
For the claimant: In person
For the respondent: Mr Bennett (the respondent's partner)

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claim of unfair dismissal on pregnancy or maternity related grounds is not well founded and is dismissed.
2. The claims of sex discrimination and pregnancy or maternity discrimination are not well founded and are dismissed.
3. The claim of less favourable treatment pursuant to the Fixed-Term Employees (prevention of Less Favourable Treatment) Regulations 2002 is not well founded and is dismissed.

Employment Judge Shepherd

Date: 9 September 2020

Sent to the parties on:

Date: 16 September 2020