



EMPLOYMENT TRIBUNALS

Claimant: Dr S Patel

Respondent: Ofsted

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to present an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring such a complaint.
4. The claimant has acknowledged, by her representative's email dated 30 July 2020, that the complaint of unfair dismissal should be struck out. Accordingly, the complaint of unfair dismissal is struck out.
5. The claimant's other complaints are not affected by this Judgment.

Employment Judge Batten
12 August 2020

JUDGMENT SENT TO THE PARTIES ON
17 September 2020

FOR THE TRIBUNAL OFFICE