



# EMPLOYMENT TRIBUNALS

**Claimant:**

Miss J A Patterson

v

**Respondent:**

Merchant Taylors Oxfordshire  
Academy Trust Limited

**Heard at:**

Reading (by CVP)

**On:** 12-13 August 2020

**Before:**

Employment Judge Anstis  
Mr P Hough  
Mrs A Gibson

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr B Frew (counsel)

## JUDGMENT

The claimant's claims are dismissed.

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**Employment Judge Anstis**  
**13 August 2020**

Sent to the parties on: 16 September 20

For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.