



EMPLOYMENT TRIBUNALS

Claimant:
Mr H Kigundu

v

Respondent:
Tesco plc

Heard at: Reading (by CVP)

On: 26 June 2020

Before: Employment Judge Anstis

Appearances

For the Claimant: In person

For the Respondent: Ms E Wheeler (counsel)

JUDGMENT

1. The respondent has made unlawful deductions from the claimant's wages.
2. The respondent must pay £320.02 to the claimant as compensation. This is a gross figure and the judgment will be satisfied by payment of a net figure with any necessary tax being deducted and paid to HMRC.

Employment Judge Anstis

Date: 26 June 2020

Sent to the parties on: ...19/8/20..

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For the Tribunal Office

Notes:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

This has been a remote hearing which has been not objected to by the parties. The form of remote hearing was V – video, using CVP. A face to face hearing was not held because it was not possible given Presidential Guidance and public health restrictions. The documents that I was referred to are in a bundle of 174 pages prepared by the respondent, along with a further document submitted by the claimant.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.