



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Nurue Whyte  
**Respondent:** Caring Hands Leicester Limited

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
Remote hearing by cloud video platform

**On:** 14 September 2020

**Before:** Employment Judge Adkinson sitting alone  
with members

## Appearances

**For the claimant:** In person  
**For the respondent:** Mr T Hussain, legal consultant

## JUDGMENT

After hearing evidence from Mr Whyte and after considering the documents referred to and the Tribunal's file, and after considering the parties oral representations, the Tribunal concludes that

1. The claimant's claims for unfair dismissal and wrongful dismissal are out of time and the Tribunal therefore lacks jurisdiction to consider them. Therefore, they are dismissed.
2. The claimant's application to amend the claim to add a claim for breach of contract is dismissed.

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Employment Judge Adkinson

Date: 14 September 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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