



EMPLOYMENT TRIBUNALS

Claimant. Mr Ahinan Arulnathan

Respondents (1) Mr Aravinth Sivasithamparan
(2) Mrs Karthika Aravinth

Before: Employment Judge Hargrove.

RULE 21 JUDGMENT ON REMEDIES

The Tribunal having entered a judgment on liability on 30 April 2020 in default of any response from the respondents, and upon considering further evidence as to remedies, it is ordered that the respondents pay to the claimant the following sums as compensation for unfair dismissal:

1. A basic award of £640.26.
 2. A compensatory award of £498.44 for loss of earnings, plus £350 for loss of statutory rights.
 3. An uplift of 10% for breach of the statutory code of practice amounting to £148.87.
- Total: £1637.57.

CONSEQUENCES OF NON-COMPLIANCE

14 September 2020.

Employment Judge Hargrove

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and written reasons since February 2017 are now available online and therefore accessible to the public at: <https://www.gov.uk/employment-tribunal-decisions>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness.