



EMPLOYMENT TRIBUNALS

Claimant:

- (1) REBECCA JOHNSON
- (2) THOMAS FORREST

Respondent:

PUB SOLUTIONS (SOUTH WEST) LTD

Heard at: Southampton, by Cloud Video Platform

On: 2 September 2020

Before: Employment Judge Dawson

Representation

Claimants: In person

Respondent: Ms Owen, counsel

JUDGMENT

In respect of the first claimant

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £11,210.06
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1427.25.
3. When proceedings were begun the respondent was in breach of its duty to give to the claimant a written statement of initial employment particulars and respondent is ordered to pay to the claimant the sum of £1151.01.

In respect of the second claimant

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £11,210.06

Case No: 1400365/2019 & 1400366/2019

2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1427.25.

3. When proceedings were begun the respondent was in breach of its duty to give to the claimant a written statement of initial employment particulars and respondent is ordered to pay to the claimant the sum of £1151.01.

Employment Judge Dawson

Date 3 September 2020

Judgment sent to parties 15 September 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so