



EMPLOYMENT TRIBUNALS

Claimants: Mrs J Ogborne (1)
Mrs W Blackwell (2)

Respondent: Tesco Stores Limited

Heard at: Bristol (by video) **On:** 19 to 21 August 2020

Before: Employment Judge O'Rourke

Representation:

Claimants: Mr Ogborne (first Claimant's husband)

Respondent: Mr Sanders - counsel

JUDGMENT

1. The Respondent unfairly dismissed the Claimants.
2. The Polkey principle applies to such dismissals and accordingly the First Claimant's award is reduced by 33% and the Second Claimant's by 50%.
3. The Respondent is ordered, by agreement between the parties, to pay the First Claimant the sum of £1,000 and the Second Claimant the sum of £2,000.

Employment Judge O'Rourke

Date: 21 August 2020

Judgment sent to parties: 15 September 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.