



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Bott

Respondent: Secretary of State for Justice

Heard at: Southampton **On:** 18 – 20 August 2020

Before: Employment Judge Reed
Members Mr J Evans
Mr D A Stewart

Representation

Claimant: In Person

Respondent: Mr S Tibbitts, Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The respondent did not fail to make “reasonable adjustments” to remove the disadvantage to which the claimant was put by reason of her disability.
2. The claimant’s claims of harassment and direct discrimination were presented “out of time” and it is not just and equitable that they should proceed.

Employment Judge Reed

Date 25 August 2020

Judgment sent to parties 15 September 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.