



EMPLOYMENT TRIBUNALS

Claimant: Mr P J Dickson

Respondent: Mr Kevin Paul Storie t/a HMS MOT & Service Centre

HELD AT: Newcastle

ON: 21 August 2020

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: Mr N Hedley, solicitor

Respondent: No attendance

JUDGMENT

1. The Respondent is ordered to pay to the Claimant the following amounts:
 - a. £5405.20 as compensation for unfair dismissal (which is made up of a basic award of £2928 and a compensatory award of £2477.20);
 - b. £624.64, being the amount owing to the claimant under regulation 14 of the Working Time Regulations 1998 in respect of untaken annual leave;
 - c. £4680 as compensation for injured feelings caused by discrimination; and
 - d. £573.40, being interest on item c, awarded under regulation 2 of the Employment Tribunals (Interest on Awards etc) Regulations 1996. This amount is calculated at the rate fixed by section 17 of the Judgments Act 1838 (ie 8%) from the date of termination (9 February 2019) to the date of this hearing ie 559 days.
2. The recoupment regulations do not apply.

Employment Judge Aspden

Date 21 August 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.