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(‘the public sector equality duty’) on public authorities. See the Legal Overview section in

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**'gender reassignment'**

characteristic if the person is 'proposing to undergo, is undergoing or has undergone a (or part of a process) for the purpose of reassigning the person's sex by changing physiological or other attributes of sex'

**'public sector equality duty'**

D must have 'due regard' to th

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circumstances where ‘

Information about a person’s medical or gender history or their sexual identity, is  
**‘sensitive personal data’**

given on a strictly ‘need to know’ basis. Data should not be kept for longer than necessary  
connected to a person’s affirmed gender, e.g. a change of name. Any data held in relation

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Requests for information under the FOI seeking information about an individual’s

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this qualified Convention right is wide and the ECHR has indicated that a person’s name,  
gender identification, sexual orientation and sexual life ‘fall within the sphere protected by

UK had violated a transgender person’s right to a private and family

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violating the complainant's dignity or (b) creating an intimidating, hostile, degrading,

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undertaken a 'protected act', for exam

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using the applicant's affirmed gender.

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which indicate that the applicant's affirmed gender is different to their acquired gender.

all references to the applicant's gender history. For  
cant's academic qualifications (grades/

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period the individual's professional and  
the individual's Joint Military Employment Standards (JMES) should be reviewed in

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reflect the Service person's affirmed

will be disseminated. The approach adopted will differ depending on the individual's

expects the individual's right to confidentiality abo

mphasises the importance of using the person'

r person's entitlement to

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transgender Service person's career profile,

confidentiality over an individual's

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patient's primary healthcare provider e.g. NHS Clinical Commissioning Group or Head

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transgender Service person's  
to the effect of the proposed treatment on the patient's medical employment

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ile their body is aromatising 'unopposed oestrogen' derived  
response as natal females with a uterus who have the same 'unopposed' oestrogen

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that Service personnel will have NHS 'equivalent' care when assigned abroad. Although

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individual circumstances. More information on Defence's approach to this issue is

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aspects: gender identity, which is a person's internal perception and experience of their

diagnosed with 'gender dysphoria' as a first step. Gender dysphoria describes the sense of a strong, persistent discomfort or distress caused by the dissonance between a person's

A person's sense of self as a man, woman, non  
sense of gender. A person's gender identity is typically expected to follow directly from the

of time for the purpose of reassigning a person's gender by changing physiological or

person's birth record when he or she was born.



Completed by the patient's

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documents and employment details must be changed to reflect the individual's acquired versions that reflect the transgender person's affirmed gender. If a transgender should still be amended to reflect the transgender person's affirmed gender. However, it

about a transgender person's gender history can in certain circumstances amount to a

on official documents and records is provided on the Government's Directgov website at

amended. All relevant data is to be transferred to the individual's new record:

To preserve the individual's priva

ensure that the issue of new uniform relevant to a transgender person's affirmed gender is



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in the event that someone's previous gender identity is revealed without the person's

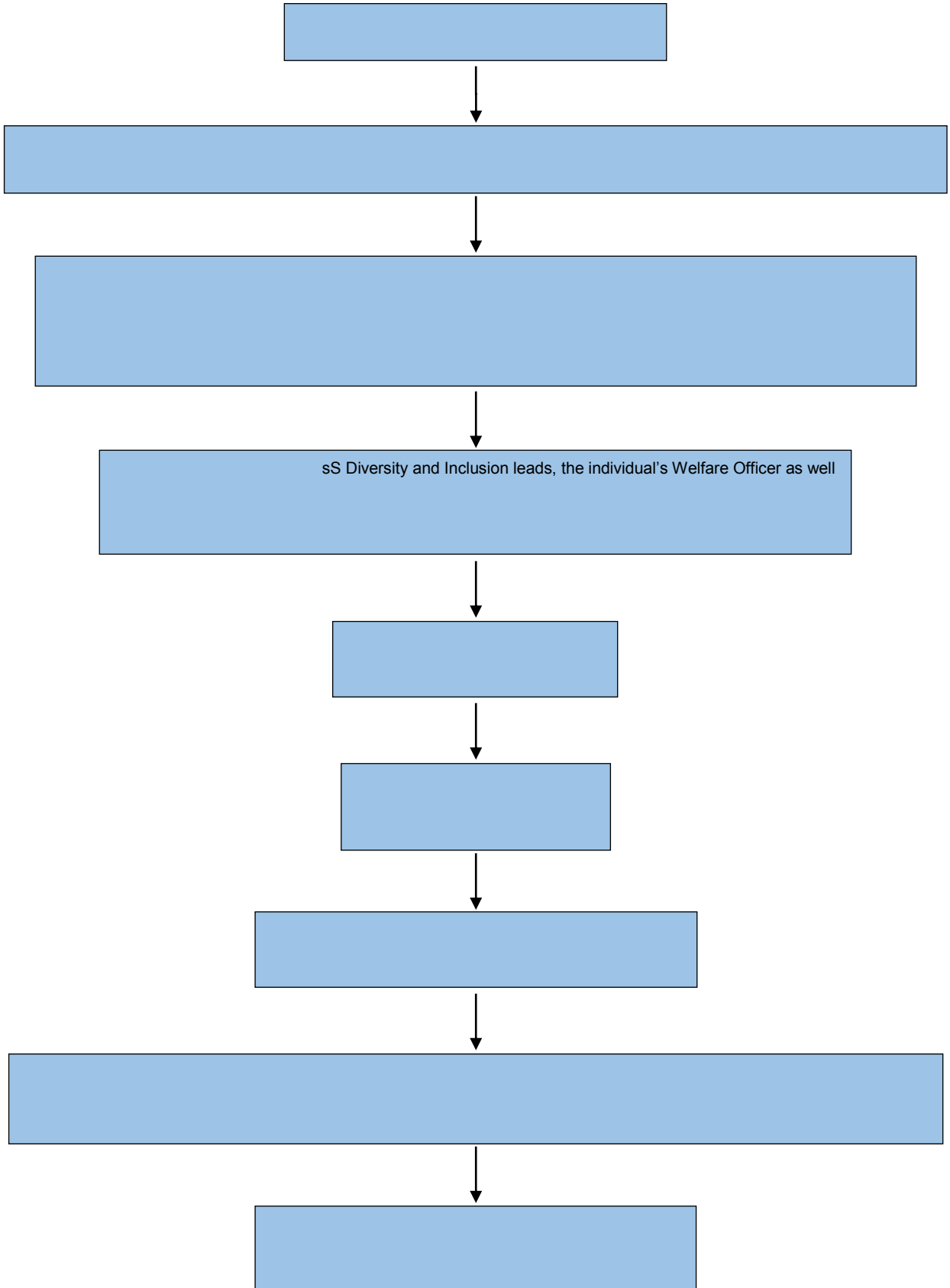
	on may only be divulged with the individual's
	and Diversity Policy staffs, the individual's CM and the individual's Unit
	Individual's Welfare Officer contacts the relevant Career Manager to initiate
	individual's acquired gender. Advice of individual's Medical Officer is to be  an individual's transition. The decision to authorise the wearing of uniform







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Will (an individual's will may need to be amended if	



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from the Gender Recognition Panel'

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