



EMPLOYMENT TRIBUNALS

Claimants: Mr A Seaman
Mr S Skipsey
Mr D Munday
Mr M Skippen
Mr M Salmon
Mr M Mahmood
Mr M Wex

Respondent: Executive & Business Aviation Support Limited (in Creditors
Voluntary Liquidation)

Heard at: East London Hearing Centre (by telephone)

On: 11 September 2020

Before: Employment Judge Gardiner

Representation

Claimants: Mr R Ellis, solicitor
Respondent: No attendance

REMEDIES JUDGMENT

The judgment of the Tribunal is that:-

1. In relation to the claim brought by Mr A Seaman (3200405/20), the following sums are due to Mr Seaman:
 - a. Redundancy payment: £1575
 - b. Notice pay: £10000 gross
 - c. Unauthorised deduction of wages: £4458.33 gross
 - d. Holiday pay: £438.00 gross
 - e. Employers pension contribution: £555.34
 - f. Total : **£17,439.13**

Case Numbers: 3200405/2020; 3200406/2020
3200407/2020; 3200408/2020
3200409/2020; 3200410/2020
3200411/2020

2. In relation to the claim brought by Mr S Skipsey (3200406/20), the following sums are due to Mr S Skipsey:
 - a. Redundancy payment: £2625
 - b. Notice pay: £18000 gross
 - c. Unauthorised deduction of wages: £8769.12 gross
 - d. Holiday pay: £1578.00 gross
 - e. Employers pension contribution: £0
 - f. Total : **£30,972.20**

3. In relation to the claim brought by Mr D Munday (3200407/20), the following sums are due to Mr D Munday:
 - a. Redundancy payment: £2362.50
 - b. Notice pay: £11750 gross
 - c. Unauthorised deduction of wages: £5724.35 gross
 - d. Holiday pay: £901.00 gross
 - e. Employers pension contribution: £0
 - f. Total : **£20,737.85**

4. In relation to the claim brought by Mr M Skippen (3200408/20), the following sums are due to Mr M Skippen:
 - a. Redundancy payment: £3150
 - b. Notice pay: £14250 gross
 - c. Unauthorised deduction of wages: £6942.26 gross
 - d. Holiday pay: £2890.00 gross
 - e. Employers pension contribution: £1108.33
 - f. Total : **£28,340.59**

5. In relation to the claim brought by Mr M Salmon (3200409/2020), the following sums are due to Mr M Salmon:
 - a. Redundancy payment: £1575
 - b. Notice pay: £10000 gross
 - c. Unauthorised deduction of wages: £4871.79 gross
 - d. Holiday pay: £1534.24 gross
 - e. Employers pension contribution: £555.34
 - f. Total: **£18,536.37**

**Case Numbers: 3200405/2020; 3200406/2020
3200407/2020; 3200408/2020
3200409/2020; 3200410/2020
3200411/2020**

6. In relation to the claim brought by Mr M Mahmud (3200410/2020), the following sums are due to Mr M Mahmud:

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| a. Redundancy payment: | £1575 |
| b. Notice pay: | £8750 gross |
| c. Unauthorised deduction of wages: | £4552.11 gross |
| d. Holiday pay: | £1150 gross |
| e. Employers pension contribution: | £0 |
| f. Total : | £16027.11 |

7. In relation to the claim brought by Mr M Wex (3200411/2020), the following sums are due to Mr M Wex:

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| a. Redundancy payment: | £1050 |
| b. Notice pay: | £9500 gross |
| c. Unauthorised deduction of wages: | £4628.20 gross |
| d. Holiday pay: | £728 gross |
| e. Employers pension contribution: | £0 |
| f. Total : | £15906.20 |

**Employment Judge Gardiner
Date: 11 September 2020**