



EMPLOYMENT TRIBUNALS

Claimants: Mr A Thursby and others
(see schedule)

Respondent: (1) Mayson Bros Limited (in administration)
(2) The Secretary of State for Business, Energy and Industrial
Strategy

JUDGMENT BY CONSENT

UPON reading the application submitted by the Claimants and First Respondent having provided its consent

AND UPON the Claimants and the First Respondent having agreed to the terms of the Judgment set out below by consent

The Judgment of the Employment Tribunal made under Rule 64 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is that:

1. Permission for the claims presented by the Claimants named in the attached Schedule to this Judgment to proceed against the First Respondent, and the lifting of the moratorium in relation to those claims, is granted by the administrators of the First Respondent.
2. **Protective Award**
 - 2.1 In relation to the Claimants named in the attached Schedule to this Judgment the First Respondent failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claim for a protective award brought under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds.
 - 2.2 The First Respondent is ordered to pay remuneration to the Claimants named in the attached schedule of a protected period of 56 days beginning

on 08/01/2020 (being the date on which the first of the dismissals to which the complaint relates took effect).

3. Preferential Debts

- 3.1** Subject to the normal categories of preferential debts set out in Schedule 6 of the Insolvency Act 1986, any payments made by the First Respondent (rather than the Secretary of State) pursuant to this Judgment will be paid as an unsecured dividend.

4. Costs

- 4.1** There shall be no order as to costs and each party shall bear their own costs in these proceedings.

Employment Judge Phil Allen

Date: 23 June 2020

JUDGMENT SENT TO THE PARTIES ON

24 June 2020

FOR THE TRIBUNAL OFFICE

Schedule 1

2402468/2020 Mr A Thursby
2402470/2020 Mr J Skinner
2402471/2020 Mr L Kelly
2402472/2020 Mr J Thursby
2402473/2020 Mr L Hoskin
2402474/2020 Mr J Brady
2402475/2020 Mr T Cunningham
2402476/2020 Mr M Slee
2402477/2020 Mr G Parkinson
2402478/2020 Mr M Flynn
2402479/2020 Mr G Skinner
2402480/2020 Mr M Clarke
2402481/2020 Mr R Gibbon
2402482/2020 Mr J Watson
2402483/2020 Mr N Evans
2402484/2020 Ms J Evans
2402485/2020 Mr I Mawson
2402486/2020 Mr S Beatson
2402487/2020 Mr P Mawson