



# EMPLOYMENT TRIBUNALS

**Claimant:** (1) Ms L. Gledson (2) Ms C. Hazel (3) Ms V. Smithson

**Respondent:** Your Choice 4 Care Ltd

**Heard at:** Hull (via CVP)

**On:** 01 September 2020

**Before:** Employment Judge T.R.Smith

## Representation

**Claimant:**

- (1) Ms Gledson, no attendance
- (2) Ms Hazel, in person
- (3) Ms Smithson, in person

**Respondent:**

No attendance

## JUDGMENT

- (1) The claim of the First Claimant, Ms Gledson is dismissed.
- (2) The claim of the Second Claimant, Ms Hazel is well-founded. The Tribunal declares the Second Claimant was subject to an unlawful deduction from wages and is awarded £1294.13.
- (3) The Second Claimant is awarded the sum of £95.10p representing damages for breach of contract.
- (4) The total sum payable by the Respondent to the Second Claimant is **£1389.23.**
- (5) The claim of the Third Claimant Ms Smithson is well-founded. The Tribunal declares the Second Claimant was subject to an unlawful deduction from wages and is ordered £735.52.

Case numbers 1800172/20,1800173/20 and 1800396/20

(6) The Third Claimant is awarded the sum of £19.40 as damages for breach of contract.

(7) The total sum payable by the Respondent to the Third Claimant is **£754.92**

Employment Judge Smith

Date 10 September 2020