



EMPLOYMENT TRIBUNALS

Claimant: Mr R Carvill

Respondent: Mad Supplies Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. In this case, the Claimant was employed by the Respondent for less than two years and he is therefore not entitled to bring these proceedings.
4. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out and, accordingly, it is struck out.

Employment Judge **Livesey**
Date: 28 August 2020

JUDGMENT SENT TO THE PARTIES ON
10th September 2020
By Mr J McCormick

FOR THE TRIBUNAL OFFICE