



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Moore

**Respondent:** Elysium Health Care

**Heard at:** Manchester (by CVP)

**On:** 9 September 2020

**Before:** Employment Judge Leach

## Representation

Claimant: Shirley Dann (claimant's partner)

Respondent: Imogen Egan (counsel)

## JUDGMENT

1. The claim was presented before the effective date of termination of the claimant's employment with the respondent.
2. As such the claim was presented prematurely (having regard to the requirements of section 111 of the Employment Rights Act 1996) and is dismissed.

Employment Judge **Leach**  
Date 9 September 2020

JUDGMENT SENT TO THE PARTIES ON  
11 September 2020

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.