



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Chrzaszcz

**Respondent:** Fabulous Furniture (Southport) Limited

## JUDGMENT

The claimant's claim that she was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to present an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why her complaint of unfair dismissal should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this Judgment.

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Employment Judge Batten  
28 July 2020

JUDGMENT SENT TO THE PARTIES ON  
11 September 2020

FOR THE TRIBUNAL OFFICE